

ETL GLOBAL ✨
FUTURE STARS

COMPETITION RULEBOOK





OVERVIEW

The ETL Future Stars Competition (“the Competition”) is designed to identify and celebrate emerging talent in the fields of tax advisory and legal practice within ETL GLOBAL. Targeting professionals under the age of 35 who have not yet reached director or partner level, the Competition aims to foster collaboration, friendship and innovation across borders.



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ELIGIBILITY

- Participants must be under 35 years of age.
- Participants must not hold a director or partner position.
- Participants must possess excellent business English skills.

TEAMS

- There will be at least 5 teams, each comprising at least 3 Competitors.
- Teams will include a mix of tax advisors and lawyers.
- Each team must have representatives from at least two different countries.
- Teams will be selected by the Organiser (the Board of the ETL Cross Selling Group).



KICK-OFF MEETING

The Organiser will host a kick-off meeting where the Competition rules and logistics will be explained, and questions answered. This Rulebook will be provided electronically to the Competitors at the same time.

TASK ASSIGNMENT

- Participants must be under 35 years of age.
- Participants must not hold a director or partner position.

PREPARATION

- Competitors will meet at least once remotely/electronically to discuss the assignment and any research or preparation they wish to do before arriving at Podivín.
- Competitors will meet at La Posada de Juan in Podivín to prepare for the task.
- Competitors must bring a laptop with them.
- Over the course of one day, Competitors will work in their teams to prepare a presentation with accompanying slides and/or a memorandum (“the Materials”).
- The Materials must be emailed to the Organiser by 4:30 PM on the day of the presentation.

PRESENTATION

- Each team will present their Materials to the Organiser starting at 5:30 PM.
- Teams will be asked two identical questions by the Organiser.
- Each presentation, including the Q&A session, must be completed within 15 minutes. Any content presented after 15 minutes will not be considered.





EVALUATION CRITERIA

Presentations will be evaluated based on the following criteria:

- Quality and content of the Materials.
- Presentation skills and language used.
- Commerciality of proposals.

SCORING

- The Organiser will score each team on a scale of 1 to 5
 - With 5 being the best and 1 being the lowest.
- The team with the highest aggregate score will be declared the winner.



CONTACT

For any questions or further information, please contact the Organiser.

We wish all Competitors the best of luck in the ETL Future Stars Competition!

www.etlglobalfuturestars.com

